

# CA-NV SECTION of the AMERICAN WATER WORKS ASSOCIATION

## 2018 ANNUAL Water Quality Division Report

**MISSION:** *To advance and disseminate knowledge tending to improve water utility practices related to achieving the highest quality water for all municipal purposes by: (1) investigating the physical, chemical, biological, and microbiological contaminants that affect the quality of water and its suitability for use; (2) developing monitoring systems and laboratory measurement methods of water quality, from the source to the consumers tap; (3) promoting use of new technology and evaluating alternative methods of water treatment to find those that are most effective and economical to use.*

### LEADERSHIP/SUCCESSION PLANNING

Division/Committee	Chair	Vice Chair	Secretary	Members
Water Quality Division	Kevin Berryhill	Peter Zhou	Adam Pfeffer	Committee C
Distribution System Water Quality	Alex Chakmak	Lisa Miller	Kevin Barnes	
Research	Keisuke Ikehata	Terri Slifco	Bryan Rinde	21
Safe Drinking Water Act	Rick Zimmer	Katie Porter	Danielle Blacet	
Source Water Quality	Robert Clark	Jessica Cullin	VACANT	
Water Quality Analysis	Danielle Bonham	Jesse Woodside	David Kimbrough	
Water Treatment	Adam Pfeffer	Deborah Russel	Peter Von Bucher	

**How will leadership vacancies or low number of committee members be addressed?**

Source Water Quality has always struggled with attendance and filling leadership positions. It was unusual that Research Committee had to work to fill the Secretary position. It is hoped that once we return to a conference location where committee attendance is better (i.e. not Reno, ACE, or Palm Springs) that leadership positions will be more easily filled and committee participation will be up.

**How are upcoming division and committee leadership vacancy appointments being addressed?**

See above

### MEETINGS

List meetings (including calls) over the past year plus next planned. Agenda emailed a week before meeting? Minutes posted 1 month after meeting?

Date	Location	Purpose	Agenda	Minutes
AFC17	Reno, NV		Yes	No
ACE17	Las Vegas, NV	Research Committee only	No	No
AFC18	Rancho Mirage, CA		Yes/No	Yes/No
			Yes/No	Yes/No

### WORK PLAN/ACCOMPLISHMENTS

**All committees should produce multiple deliverables to CA-NV Section membership each year.** Deliverables include: conference sessions, Source Magazine articles, manuals, minutes, etc. Please list your committee accomplishments over the past year plus planned deliverables over the next three years.

**CERTIFICATION:**

**CONFERENCE/TECHNICAL PROGRAMS:**

Technical programs were prepared for AFC17 and AFC18. The Division also contributed extensively to developing the Spring Symposium program.

#### **EDUCATION:**

Water Quality Division committees contributed extensively to development of the Spring Symposium program.

#### **GOVERNMENT AFFAIRS:**

The Water Quality Division continues to provide input on a variety of regulatory affairs issues as requested by Government Affairs. Issues over the past year have included those related to Residential Rental Property Exposure Warnings; lead contamination; and CECs.

#### **MEMBER ENGAGEMENT & DEVELOPMENT [Student Chapters and Women's Networking?]**

##### **Awards:**

The Research Committee continues to organize an annual Academic Achievement Award for Masters and PhD theses and dissertations (applications due August 31<sup>st</sup>). One Masters and two PhD candidates applied this year. Three awards are being given.

The Source Water Quality Committee organizes an annual Exemplary Source Water Protection award. The committee has recently been unsuccessful soliciting nominations for the award.

The Water Quality Analysis committee is investigating the possibility of creating an analytical-themed competition to occur in conjunction with other conference competitions such as Top Ops.

#### **SOURCE MAGAZINE/OTHER PUBLICATION:**

SDWA committee continues to be a regular contributor to Source.

#### **WEBSITE/SOCIAL MEDIA:**

Research committee has posted information about the Academic Achievement Award on the Section's website.

**YOUNG PROFESSIONALS:** Do each of your committees have multiple YP members? What measures are in place to continually foster and maintain YP participation?

There are occasional YP members participating during committee meetings, but as a practical matter, few younger members are given the opportunity to attend committee meetings on the Monday of conference.

#### **PHILANTHROPY (CEC, Scholarships, and WFP):**

#### **MANUALS/OTHER:**

A Flushing Manual was developed by the Distribution System Water Quality committee and was submitted to the Section in February 2018 for review and publication.

**ORGANIZATIONAL EFFECTIVENESS:** In an effort to be efficient with volunteer and staff resources, Trustees ask each Division to assess itself and its committees on a continual basis. Do committee names and missions accurately reflect their work? Is leadership effective? Do all committees have assigned deliverables?

The incoming leadership of the Division should consider updating the Division Mission Statement to reflect the addition of the Safe Drinking Water Act Committee.

**ORGANIZATIONAL SUPPORT:** How can Trustees or staff assist you in accomplishing your work plan?

##### **Trustees:**

The Division has received the necessary support from the Division's Trustee.

#### **STAFF:**

**Submit to Armando Apodaca ([aapodaca@ca-nv-awwa.org](mailto:aapodaca@ca-nv-awwa.org)) and Trustee Liaison by October 8<sup>th</sup> for AFC Board Meeting and two weeks before ASC Board Meeting.**

Provide opportunity for review of draft committee schedules and room arrangements prior to finalization. The Division appreciates that this was done for AFC18.

**BUDGET REQUEST:** Was a budget requested submitted by August 15<sup>th</sup>? No If so, what?

None

**OTHER FEEDBACK:**

Committee leadership has requested:

1. Tutorials or guides for updating information on the Section web site.
2. There has been feedback that we're not doing enough at the Division/Section level to empower the committees to break out of the box (i.e. something other than developing technical tracks). They're looking for suggestions on what other activities are within their scope and guidance on how to be successful with those activities.

*CA-NV SECTION of the AMERICAN WATER WORKS ASSOCIATION*  
**Water Quality Division**  
**2018 Annual Distribution System Water Quality Committee Report**

**MISSION:** *To increase utility personnel's efficiency and effectiveness in preventing or minimizing degradation of water quality in the distribution system.*

**LEADERSHIP/SUCCESSION PLANNING**

Chair	Vice Chair	Secretary	Members	YP Members (estimate)
Alex Chakmak	Lisa Miller	Lashley Loomis	19	Unk

**How will any leadership vacancies or low number (<10) of committee members be addressed?**

N/A – Meetings are generally well attended and leadership positions are filled.

**MEETINGS**

*List meetings (including calls) over the past year plus next planned. Agenda emailed a week before meeting? Minutes posted 1 month after meeting?*

Date	Location	Purpose	Agenda	Minutes
10/23/17	Reno, NV	AFC17	Yes	Sent before next meeting
10/22/18	Rancho Mirage, CA	AFC18		

**WORK PLAN/ACCOMPLISHMENTS**

**All committees should produce multiple deliverables to CA-NV Section membership each year. Deliverables include:** conference sessions, Source Magazine articles, manuals, minutes, etc. Please list your committee accomplishments over the past year plus planned deliverables over the next three years.

**CERTIFICATION:** \_\_\_\_\_

**CONFERENCE/TECHNICAL PROGRAMS:** Coordinated talks for 2018 WES North, 2017 AFC, and 2018 AFC. Will continue to coordinate tracks for all future AFC, ASC, and WES (North & South)

**EDUCATION:** Committee member presented talk at WES North 2018.

**GOVERNMENT AFFAIRS:** \_\_\_\_\_

**MEMBER ENGAGEMENT & DEVELOPMENT**

**Awards:** \_\_\_\_\_

**Source Magazine/Other publications:** \_\_\_\_\_

**Website/Social Media:** Member roster on website was updated.

**Young Professionals:** Do each of your committees have multiple YP members? What measures are in place to continually foster and maintain YP participation? No; we need to develop measures to foster and maintain YP participation.

**PHILANTHROPY (CEC, Scholarships, and WFP):** \_\_\_\_\_  
\_\_\_\_\_

**MANUALS/OTHER:** A Flushing Manual has been developed by the committee and was submitted to the Section in February 2018 for review and publication. During the next committee meeting, we will discuss the potential for taking on additional projects.

**ORGANIZATIONAL EFFECTIVENESS:** In an effort to be efficient with volunteer and staff resources, Divisions ask each Committee to assess itself on a continual basis. Does your committee name and mission accurately reflect your work? Does your committees have assigned deliverables?

The name of the committee and the mission statement above accurately reflects the work the committee is doing. The committee has a few assigned deliverables. Tracks for each semi-annual conference, meeting agenda and meeting minutes.

**ORGANIZATIONAL SUPPORT:** How can the Division or staff assist you in accomplishing your work plan (resources, information, procedures, training, website...)?

**Division:** \_\_\_\_\_

**Staff:** \_\_\_\_\_

**Budget Request:** Was a budget requested submitted by August 15<sup>th</sup>? [No] If so, what? \_\_\_\_\_

**OTHER FEEDBACK:** \_\_\_\_\_  
\_\_\_\_\_

**Submit to Armando Apodaca ([aapodaca@ca-nv-awwa.org](mailto:aapodaca@ca-nv-awwa.org)) and Division Chair by October 1<sup>st</sup>.**

CA-NV SECTION of the AMERICAN WATER WORKS ASSOCIATION

**Water Quality** Division

**2018 Annual Research Committee Report**

**MISSION:** This committee shall disseminate information on research being done throughout the Section via local, Section, regional, and National conferences, symposia, seminars, and/or workshops.

**LEADERSHIP/SUCCESSION PLANNING**

Chair	Vice Chair	Secretary	Members	YP Members (estimate)
Keisuke Ikehata	Thresa Slifko	Bryan Rinde	21	1 or 2

How will any leadership vacancies or low number (<10) of committee members be addressed? [N/A or provide details.](#)

This committee typically has around 20 members. There are currently no leadership vacancies. Therefore, it is functioning well. However, a longer-term plan may be needed to recruit & retain younger committee members as many of the existing members are the core members of other WQ division committees.

**MEETINGS**

List meetings (including calls) over the past year plus next planned. Agenda emailed a week before meeting? Minutes posted 1 month after meeting?

Date	Location	Purpose	Agenda	Minutes
10/23/17	Reno, NV	AFC17	Yes	Yes
10/22/18	Rancho Mirage, CA	AFC18	Will be	N/A
			Yes/No	Yes/No
			Yes/No	Yes/No

**WORK PLAN/ACCOMPLISHMENTS**

**All committees should produce multiple deliverables to CA-NV Section membership each year.** Deliverables include: conference sessions, Source Magazine articles, manuals, minutes, etc. Please list your committee accomplishments over the past year plus planned deliverables over the next three years

**CERTIFICATION:**

Not applicable.

**CONFERENCE/TECHNICAL PROGRAMS:**

Produced AFC18 Technical Sessions (Session 6 and 17) in collaboration with Water Treatment Committee. Will produce ASC19 Technical Sessions.

**EDUCATION:**

Not applicable.

**GOVERNMENT AFFAIRS:**

Not applicable.

## MEMBER ENGAGEMENT & DEVELOPMENT [Student Chapters and Women's Networking?]

### AWARDS:

CA-NV AWWA Academic Achievement Awards (Original Deadline: August 31<sup>st</sup>, 2018). We nominated the 2 doctoral awardees (Dr. Michelle Chebeir & Dr. Dr. Erfaneh Amoueyan) and 1 master's awardee (Ms. Fernanda Bacaro), who had been recommended by the CA-NV section to the national Academic Achievement Awards. Those three section awardees will be recognized during the AFC18 and will receive the certificates and monetary rewards by mail.

### WEBSITE/SOCIAL MEDIA:

Information about the CA-NV AWWA Academic Achievement Awards has been posted at the committee website. The leadership information and committee roster have been updated.

### SOURCE MAGAZINE/OTHER PUBLICATIONS:

Not applicable.

### YOUNG PROFESSIONALS:

I don't think this committee have active YP members. One thing we should do is invite the Academic Achievement Awards winners to the committee meetings. I have also participated in the Student Chapter Retreat on April 20, 2018 to seek more opportunities for us to be involved in the student chapter activities.

### PHILANTHROPY (CEC, Scholarships, and WFP):

Not applicable.

### MANUALS/OTHER:

Not applicable.

**ORGANIZATIONAL EFFECTIVENESS:** In an effort to be efficient with volunteer and staff resources, Divisions ask each Committee to assess itself on a continual basis. Does your committee name and mission accurately reflect your work? Does your committees have assigned deliverables?

I think this committee is functioning well because we have an effective committee operating system in place, thanks to the efforts of former chairs (David Hokanson, Peter Zhou, and Tarrah Henrie), as well as the support of our committee members.

**ORGANIZATIONAL SUPPORT:** How can the Division or staff assist you in accomplishing your work plan (resources, information, procedures, training, website...)?

**Division:** At this moment, I don't have any particular requests to make to the WQ Division. I sometimes feel like knowing more about other divisions and committees (e.g., Water Resources Division, YP and student chapters, scholarship committee) to see if there are any other opportunities for us to collaborate within the section.

**Staff:** The CA-NV section staff are always helpful. I always wish to have more contents in our committee website.

**Budget Request:** Was a budget requested submitted by August 15<sup>th</sup>? ☒ No If so, what?

### OTHER FEEDBACK:

It is always a pleasure to work with the CA-NV section staff, whose responses are prompt & always helpful.

CA-NV SECTION of the AMERICAN WATER WORKS ASSOCIATION

Water Quality Division

**2018 Annual SDWA Committee Report**

MISSION: *INSERT MISSION*

**LEADERSHIP/SUCCESSION PLANNING**

Chair	Vice Chair	Secretary	Members	YP Members (estimate)
Rick Zimmer	Katie Porter	Danielle Blacett	50	5

How will any leadership vacancies or low number (<10) of committee members be addressed? [N/A or provide details.](#)

Katie Porter assuming Chair, Danielle Blacett assuming Vice Chair and Tim Miller assuming Secretary  
Recruiting for Regulatory Affairs Liason

**MEETINGS**

List meetings (including calls) over the past year plus next planned. Agenda emailed a week before meeting? Minutes posted 1 month after meeting?

Date	Location	Purpose	Agenda	Minutes
10/23/17	Reno, NV	AFC17	Yes	Yes
10/22/18	Rancho Mirage, CA	AFC18	Yes	Yes
4/10/17	Anaheim, CA	Spring 2017	Yes	Yes

**WORK PLAN/ACCOMPLISHMENTS**

**All committees should produce multiple deliverables to CA-NV Section membership each year.** Deliverables include: conference sessions, Source Magazine articles, manuals, minutes, etc. Please list your committee accomplishments over the past year plus planned deliverables over the next three years

**CERTIFICATION:**

[None](#)

**CONFERENCE/TECHNICAL PROGRAMS:**

Conducted successful Federal/State regulatory updates during Committee meetings and SDWA track at Spring and Fall conferences.

**EDUCATION:**

Published Source article detailing regulations' status in the 2017 (Winter, Spring, Summer, Fall) and 2018 (Winter, Spring, Summer) editions.

**GOVERNMENT AFFAIRS:**

Continued coordination with the Government Affairs committee. Clarified when SDWA should take the lead on issues versus GA.





CA-NV SECTION of the AMERICAN WATER WORKS ASSOCIATION

Water Quality Division

**2018 Annual SDWA Committee Report**

**MEMBER ENGAGEMENT & DEVELOPMENT [Student Chapters and Women's Networking?]**

**AWARDS:**

N/A

**WEBSITE/SOCIAL MEDIA:**

Updated Committee Roster

**SOURCE MAGAZINE/OTHER PUBLICATIONS:**

See Education section above

**YOUNG PROFESSIONALS:**

N/A

**PHILANTHROPY (CEC, Scholarships, and WFP):**

None

**MANUALS/OTHER:**

None

**ORGANIZATIONAL EFFECTIVENESS:** In an effort to be efficient with volunteer and staff resources, Divisions ask each Committee to assess itself on a continual basis. Does your committee name and mission accurately reflect your work? Does your committees have assigned deliverables?

Yes

**ORGANIZATIONAL SUPPORT:** How can the Division or staff assist you in accomplishing your work plan (resources, information, procedures, training, website...)?

**Division:** Division has been supportive and communicates well with committee

**Staff:** Help streamlining communications – create mailing list or similar – perhaps will be addressed by new technology committee?

**Budget Request:** Was a budget requested submitted by August 15<sup>th</sup>? N/A

**OTHER FEEDBACK:**

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CA-NV SECTION of the AMERICAN WATER WORKS ASSOCIATION

Water Quality Division

**2018 Annual Source Water Quality Committee Report**

**MISSION:** The purpose of this committee is to develop and provide information on the protection of water supply quality. The committee shall investigate the causes of source water degradation, the methods for maintaining or improving source water quality, and the measures for protecting the watershed, raw water storage and groundwater supplies. The committee will disseminate this information on water supply protection and management to the membership through seminars and publications. This committee reports to the Water Quality Division.

**LEADERSHIP/SUCCESSION PLANNING**

Chair	Vice Chair	Secretary	Members	YP Members (estimate)
Robert Clark	Jessica Stilwell (Cullins)	Kate Martin	9	26

How will any leadership vacancies or low number (<10) of committee members be addressed? [N/A or provide details.](#)

We will be recruiting new members and leadership candidates at the AFC 18.

**MEETINGS**

List meetings (including calls) over the past year plus next planned. Agenda emailed a week before meeting? Minutes posted 1 month after meeting?

Date	Location	Purpose	Agenda	Minutes
10/23/17	Reno, NV	yes	Yes	Yes
7/5/18	E-mail	AFC Review	Yes	No
10/22/18	Rancho Mirage, CA	AFC18	Yes	Not yet
			Yes/No	Yes/No

**WORK PLAN/ACCOMPLISHMENTS**

**All committees should produce multiple deliverables to CA-NV Section membership each year.** Deliverables include: conference sessions, Source Magazine articles, manuals, minutes, etc. Please list your committee accomplishments over the past year plus planned deliverables over the next three years

**CERTIFICATION:**

[None](#)

**CONFERENCE/TECHNICAL PROGRAMS:**

Produced 3 technical programs for the AFC 18.

**EDUCATION:**

None

**GOVERNMENT AFFAIRS:**

Watershed Sanitary Survey Guidance Manual Update.

- a. Review previous process
- b. Clear Lake Process review
- c. SRT Process review
- d. Send a request to members for what others have done
- e. Key Stake holders list

## MEMBER ENGAGEMENT & DEVELOPMENT [Student Chapters and Women's Networking?]

### AWARDS:

Our committee should identify an Exemplary Source Water Protection Award.

### WEBSITE/SOCIAL MEDIA:

NA

### SOURCE MAGAZINE/OTHER PUBLICATIONS:

NA

### YOUNG PROFESSIONALS:

NA

### PHILANTHROPY (CEC, Scholarships, and WFP):

NA

### MANUALS/OTHER:

NA

**ORGANIZATIONAL EFFECTIVENESS:** In an effort to be efficient with volunteer and staff resources, Divisions ask each Committee to assess itself on a continual basis. Does your committee name and mission accurately reflect your work? Does your committees have assigned deliverables?

We have not done much as I have not committed enough time to participate fully. I feel that the mission is accurate but need to work on our deliverables.

**ORGANIZATIONAL SUPPORT:** How can the Division or staff assist you in accomplishing your work plan (resources, information, procedures, training, website...)?

**Division:** I could use some help with time commitment expectations for myself and the committee staff.

**Staff:**

CA-NV SECTION of the AMERICAN WATER WORKS ASSOCIATION

Water Quality Division

**2018 Annual Source Water Quality Committee Report**

**Budget Request:** Was a budget requested submitted by August 15<sup>th</sup>? **No** If so, what?

**OTHER FEEDBACK:**

CA-NV SECTION of the AMERICAN WATER WORKS ASSOCIATION  
**Water Quality Division**  
**2018 Annual Water Quality Analysis Committee Report**

MISSION: *INSERT MISSION*

**LEADERSHIP/SUCCESSION PLANNING**

Chair	Vice Chair	Secretary	Members	YP Members (estimate)
Danielle Bonham	Jesse Woodside	David Kimbrough	10	#

How will any leadership vacancies or low number (<10) of committee members be addressed?

N/A

**MEETINGS**

*List meetings (including calls) over the past year plus next planned. Agenda emailed a week before meeting? Minutes posted 1 month after meeting?*

Date	Location	Purpose	Agenda	Minutes
10/xx/17	Reno, NV	AFC17	[No]	[No]
10/22/18	Rancho Mirage, CA	AFC18	[Yes/No]	[Yes/No]
			[Yes/No]	[Yes/No]
			[Yes/No]	[Yes/No]

**WORK PLAN/ACCOMPLISHMENTS**

**All committees should produce multiple deliverables to CA-NV Section membership each year. Deliverables include: conference sessions, Source Magazine articles, manuals, minutes, etc. Please list your committee accomplishments over the past year plus planned deliverables over the next three years.**

CERTIFICATION: N/A

CONFERENCE/TECHNICAL PROGRAMS: N/A

EDUCATION: N/A

GOVERNMENT AFFAIRS: N/A

MEMBER ENGAGEMENT & DEVELOPMENT [Student Chapters and Women's Networking???

Awards: N/A

Source Magazine/Other publications: N/A

Website/Social Media: N/A

**Young Professionals:** Do each of your committees have multiple YP members? What measures are in place to continually foster and maintain YP participation? N/A

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[illegible]

**Division:** \_\_\_\_\_

**Staff:** \_\_\_\_\_

**Budget Request:** Was a budget requested submitted by August 15<sup>th</sup>? [No] If so, what?

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***Submit to Armando Apodaca (aapodaca@ca-nv-awwa.org) and Division Chair by October 1<sup>st</sup>.***

*CA-NV SECTION of the AMERICAN WATER WORKS ASSOCIATION*  
**Water Quality Division**  
**2018 Annual Water Treatment Committee Report**

**MISSION:** The purpose of this committee is to increase the efficiency and effectiveness of water treatment operations by providing communications among persons engaged in, or knowledgeable, of water treatment. This committee shall compile information on recurring and unusual water treatment problems and shall serve as a referral agency to utilities seeking information from other utilities with regard to water treatment technology and shall communicate this technology to the membership through publications and seminars. This committee reports to the Water Quality Division.

**LEADERSHIP/SUCCESSION PLANNING**

Chair	Vice Chair	Secretary	Members	YP Members (estimate)
Adam Feffer	Deborah Russell	Peter Von Bucher	33	4

**How will any leadership vacancies or low number (<10) of committee members be addressed?**

N/A

**MEETINGS**

*List meetings (including calls) over the past year plus next planned. Agenda emailed a week before meeting? Minutes posted 1 month after meeting?*

Date	Location	Purpose	Agenda	Minutes
10/23/17	Reno, NV	AFC17	[Yes]	[not within 1 month]
10/22/18	Rancho Mirage, CA	AFC18	[Yes]	[Not yet]

**WORK PLAN/ACCOMPLISHMENTS**

**All committees should produce multiple deliverables to CA-NV Section membership each year. Deliverables include: conference sessions, Source Magazine articles, manuals, minutes, etc. Please list your committee accomplishments over the past year plus planned deliverables over the next three years.**

**CERTIFICATION:** Not sure what this means. I don't think so.

**CONFERENCE/TECHNICAL PROGRAMS:** Reno: sponsored 10 talks and co-sponsored 3 with Research committee, Rancho Mirage: sponsored 9 talks, and co-sponsored 6 talks with research committee.

**EDUCATION:** Committee leaders played a major role in the operator symposium and some members contributed to the WES.

**GOVERNMENT AFFAIRS:** None

**MEMBER ENGAGEMENT & DEVELOPMENT [Student Chapters and Women's Networking??]**

Awards: none

Source Magazine/Other publications: None organized by the committee



**Website/Social Media:** Nothing new

**Young Professionals:** Do each of your committees have multiple YP members? What measures are in place to continually foster and maintain YP participation? We have some YP but not enough. I'd like to incentivize inviting YPs to attend through contests.

**PHILANTHROPY (CEC, Scholarships, and WFP):** none

**MANUALS/OTHER:** none

**ORGANIZATIONAL EFFECTIVENESS:** In an effort to be efficient with volunteer and staff resources, Divisions ask each Committee to assess itself on a continual basis. Does your committee name and mission accurately reflect your work? Does your committees have assigned deliverables?

Yes, our name and mission is adequate. Our consistent deliverable is high volume, high quality conference content. Beyond that, we do not have assigned deliverables but have potential to contribute more in publication.

**ORGANIZATIONAL SUPPORT:** How can the Division or staff assist you in accomplishing your work plan (resources, information, procedures, training, website...)?

**Division:** Tutotials or FAQs on how to update the website would be helpful. A budget for promotional activities for YPs could be good (gift card for whoever brings the most YPs to a committee, etc)

**Staff:**

**Budget Request:** Was a budget requested submitted by August 15<sup>th</sup>? **[No]** If so, what? No, but I didn't realize I had purview to request things like money for gift cards to recruit YPs. (I'm still not positive I do)

**OTHER FEEDBACK:** I don't think the section/division has been effective in empowering committee leadership to make change. Most committee leaders don't know what they are allowed to do, what they need to request, or who they need to request to. I've been well trained to run meetings and put together technical tracks, but other than that I'm trying to understand my boundaries as a committee chair.

**Submit to Armando Apodaca ([aapodaca@ca-nv-awwa.org](mailto:aapodaca@ca-nv-awwa.org)) and Division Chair by October 1<sup>st</sup>.**