

CA-NV SECTION of the AMERICAN WATER WORKS ASSOCIATION
Member Engagement & Development Council
2018 Annual Women's Leadership Committee (WLC) Report

MISSION: *Mission Statement:* The Women's Leadership Committee serves the community of professional women in their development within the water industry through community building, action-based workshops, and mentorship.

LEADERSHIP/SUCCESSION PLANNING

Chair	Vice Chair	Secretary	Members	YP Members (estimate)
Leila Munla	Sarah Plummer	Raha Shirkhani	45	15

How will any leadership vacancies or low number (<10) of committee members be addressed?

N/A

MEETINGS

List meetings (including calls) over the past year plus next planned. Agenda emailed a week before meeting? Minutes posted 1 month after meeting?

Date	Location	Purpose	Agenda	Minutes
10/22/2018	Rancho Mirage, CA	AFC18	Yes	Yes
9/28/2018	Call	Monthly Meeting	Yes	Yes
7/13/2018	Call	Monthly Meeting	Yes	Yes
6/29/2018	Call	Monthly Meeting	Yes	Yes
5/1/2018	Call	Monthly Meeting	Yes	Yes
4/13/2018	Call	Monthly Meeting	Yes	Yes
10/23/2017	Reno, NV	AFC17	Yes	Yes
10/23/2017	Call	Monthly Meeting	Yes	Yes
7/21/2017	Call	Monthly Meeting	Yes	Yes
6/2/2017	Call	Monthly Meeting	Yes	Yes
5/5/2017	Call	Monthly Meeting	Yes	Yes

WORK PLAN/ACCOMPLISHMENTS

All committees should produce multiple deliverables to CA-NV Section membership each year. Deliverables include: conference sessions, Source Magazine articles, manuals, minutes, etc. Please list your committee accomplishments over the past year plus planned deliverables over the next three years.

CERTIFICATION: N/A

CONFERENCE/TECHNICAL PROGRAMS: N/A

EDUCATION: N/A

GOVERNMENT AFFAIRS: N/A

MEMBER ENGAGEMENT & DEVELOPMENT [Student Chapters and Women's Networking???)

Developed Women's Mentorship Session for the AFC17 and a Leadership Panel for AFC18. In addition, hosted regional networking happy hour in the Bay Area (Women in the Water Industry Happy Hour on 06/19/2018), which had an attendance of 35 professionals, mostly YP. We plan to increase the number of regional networking events to expand accessibility for members as well as to recruit new members to both WLC as well as AWWA.

Awards: N/A

Source Magazine/Other publications: Women in Water Source Article in 2018 Fall Issue

Website/Social Media: Created Women's Leadership Committee Website, and LinkedIn Group

Young Professionals: Do each of your committees have multiple YP members? What measures are in place to continually foster and maintain YP participation?

Yes – We focus events on engaging YPs with other professionals fostering mentorship

PHILANTHROPY (CEC, Scholarships, and WFP): N/A

MANUALS/OTHER: N/A

ORGANIZATIONAL EFFECTIVENESS: In an effort to be efficient with volunteer and staff resources, Divisions ask each Committee to assess itself on a continual basis. Does your committee name and mission accurately reflect your work? Does your committees have assigned deliverables?

Our committee recently underwent a name change from Women's Networking Committee to Women's Leadership Committee, which we feel more accurately reflects our work. As a burgeoning committee, we are currently focusing on increasing member engagement and providing development tools, such as an online mentorship program. We will also be exploring developing subcommittee groups to help us meet our goals in a more effective and targeted approach.

ORGANIZATIONAL SUPPORT: How can the Division or staff assist you in accomplishing your work plan (resources, information, procedures, training, website...)?

Division: N/A

Staff: Help send emails and contact CA-NV members to support our efforts to establish regional networking events. We are also interested in developing an online mentorship tool to connect mentors and mentees and would love to talk to someone about digital engagement.

Budget Request: Was a budget requested submitted by August 15th? [Yes/No] If so, what? Requested \$4,000 to support a conference professional development workshop and two regional networking events.

OTHER FEEDBACK: We would appreciate mentorship or an introduction to someone who has experience on developing a mentorship program.

Submit to Armando Apodaca (aapodaca@ca-nv-awwa.org) and Division Chair by October 1st.